ANNUAL REPORT 2025



FATHOM CHURCH

LETTER FROM THE ELDERS:

As we reflect on 2025, we are grateful for a year marked by both new beginnings and healthy endings. We are humbled at how the Lord has faithfully moved and guided our church throughout the year.

New Beginnings

- *New Members – 52 new covenant members joined Fathom in 2025*
- *Additional office and fellowship space – New space has been used for youth group meetings, women's bible studies, men's events, meetings and classes, and worship team rehearsals. Staff office space has been expanded and improved*
- *Two new staff members – Daniel Groff was hired as Youth Minister and Zach France was hired as Children's Minister.*
- *The Book of Romans – In the fall we started a new preaching series in Romans*
- *Baptisms and child dedications – 9 baptisms, including new confessions of faith and 8 child dedications*
- *First-time givers – 32 givers gave to Fathom for the first time in 2025*
- *Thailand Missions Trip – 15 people travelled to Chaing Mai, Thailand on Fathom's first Thailand missions trip to serve the Family Connection Foundation*

Healthy Endings

- *Joel and Megan Cathey moved to Indiana and into a new pastoral role in Indiana*
- *1 & 2 Samuel – In the Spring we completed our 5-year study in Samuel*
- *The Book of Matthew – In the summer we completed our 5-year study in Matthew*
- *Members Moving – We said goodbye to members and their families who moved to other states to be closer to family, for jobs, or to get married*

Endings like these are not losses – they are "gospel goodbyes" – and small parts of the larger story that God is writing through Fathom.

As your Elder Board, we are deeply grateful for the faithfulness and generosity of our church family. The 2025 Annual Report reflects more than numbers or milestones—it tells the story of a stabilizing church that continues to hold fast to our mission to "Go Deep" and "Reach Wide".

We are thankful for 2025 and look forward to what the Lord will do in 2026 and beyond.

In Him,

Fathom Elders

2025 BY THE NUMBERS

TOTAL CONGREGATION: 352

2025 COVENANT MEMBERS: 198

*52 NEW *41 LEFT DUE TO GOOD GOSPEL GOODBYES

AVERAGE SUNDAY ATTENDANCE: 232

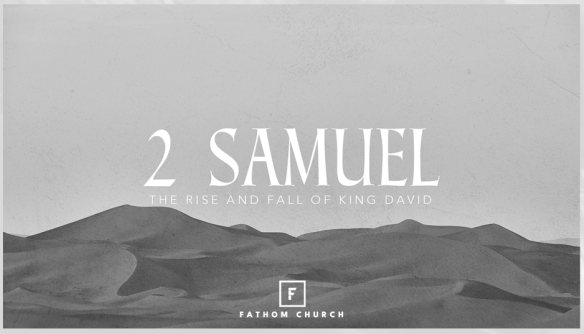


FATHOM YOUTH: 41

FATHOM KIDS: 65

SUBMIT TO THE WORD OF GOD

2025 SERMON SERIES:

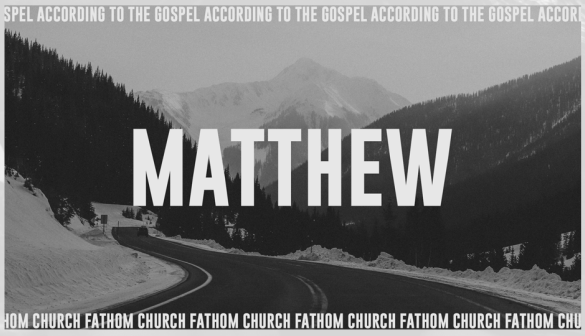


JANUARY 12-APRIL 6

Finished 2 Samuel

APRIL 27-AUGUST 10

Finished Matthew





SEPTEMBER 17-DECEMBER 14

Started Romans

RESPOND IN THE WORSHIP OF GOD

32 NEW, FIRST-TIME GIVERS IN 2025

9 BAPTISMS -

*YOUTH AND ADULTS

*BRAND NEW PROFESSIONS OF FAITH

*LONGTIME CHIRSTIANS LEARNING THE IMPORTANCE OF BAPTISM

8 CHILD DEDICATIONS

EVERY SUNDAY WE:

BUILT COMMUNITY • SANG •

HEARD GOD'S WORD • TOOK COMMUNION •

GAVE OUR FIRST AND BEST • PRAYED •





LIVE IN THE COMMUNITY OF GOD

- 155 adults in 11 Discipleship Groups
- 41 Group leaders
- 25 men in 2 Men's Groups
- 23 women - 2 Women's Bible Study Groups

JOIN ON THE MISSION OF GOD



$53,000 GIVEN TO LOCAL AND GLOBAL MISSIONS PARTNERS:

ALL-STARS
CADENCE INTERNATIONAL
CCU TO THE WORLD
FELLOWSHIP OF CHRISTIAN ATHLETES
LOVE, INC
MILE HIGH WORKSHOP
ONE GOSPEL CHURCH NETWORK
PRISON FELLOWSHIP
RIPE FOR HARVEST
TEEN MISSIONS INTERNATIONAL

OTHER MISSIONS HIGHLIGHTS:

Collected over 400 bottles of Gatorade for Fellowship of Christian Athletes

Gathered 12 carloads of goods and food for First Sunday Food Drive, donated to Movement 5280

Purchased 140+ Angel Tree gifts for children of incarcerated parents

Sent 3 high school/college students on summer mission trips

Sent a team of 15 to Chiang Mai, Thailand, to serve with Family Connection Foundation

Volunteered 30+ "Buddies" at All-Stars events

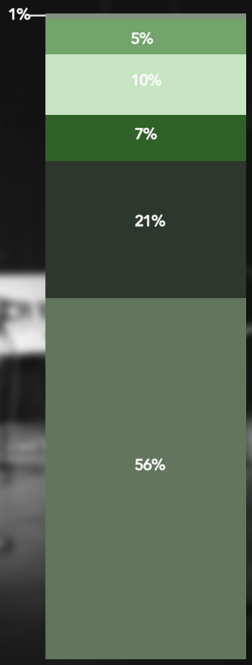
2025 FINANCIAL SUMMARY

FATHOM ENDED 2025 WITH A $4K BUDGET SURPLUS.

2025 INCOME & EXPENSES
($000)



2025 EXPENSES
(% OF TOTAL)



2025 Actual Spending % of Total
- Savings 1%
- Ministry 5%
- Missions 10%
- Church-Wide 7%
- Occupancy 21%
- Staffing 56%

2025 P&L STATEMENT

Income	$
Benevolence Offerings	2,841.50
Building Fund	28,782.90
Mission Offerings	8,064.86
Tithes/Offerings	572,026.00
Total Income	**611,715.26**

Expenses	$
Church-Wide Expenses	
App	1,691.88
Bank Service Charges	274.13
Church-Wide Events	3,635.99
Church-Wide Subscriptions	3,900.69
Class Hospitality	1,307.59
Communion Supplies	3,085.28
Insurance Expense	3,512.08
Office Supplies and Copier	8,032.53
Paid Childcare for Events	860.00
Payroll Processing & Legal Exp	2,563.12
Planning Center	3,286.00
Print/Promotional Materials	1,567.85
Software Expense	2,181.59
Sunday Hospitality	3,818.19
Technology	2,103.84
Utilities and Wireless	3,494.64
VIMEO Subscription	311.25
Volunteer Teams	347.30
Website	63.51
Total Church-Wide Expenses	**46,037.46**
Lease & Occupancy Expenses	
Rent Expense	129,250.00
Total Lease & Occupancy Expenses	**129,250.00**
Staffing Expenses	
Salary	331,023.43
Payroll Taxes	5,891.22
IRA Match Contribution (3%)	4,002.24
Total Staffing Expenses	**340,916.89**
Missions	
Benevolence	6,100.00
Local Missions	16,901.49
Global Missions	12,970.96
One Gospel Network	16,112.00
Mission Expenses	607.87
Contact Work - Missions	170.23
Volunteers - Missions	277.65
Total Missions	**53,140.20**

Expenses (cont'd)	$
Children's Ministry	
Curriculum	165.20
Supplies	2,315.14
Background Checks	293.78
Volunteers-Children's Ministry	185.85
Contact Work - Children's Min.	78.09
Events	92.48
Total Children's Ministry	**3,130.54**
Pastoral Ministry	
Coaching	1,160.12
Conference	2,892.11
Books	347.21
Contact Work - Pastoral	2,438.88
Staff Development	3,518.41
Total Pastoral Ministry	**10,356.73**
Adult Ministry	
Women's Bible Study	1,093.92
Women's Ministry Events	-180.13
Men's Ministry	580.63
Group Events	2,258.07
Young Adults Events	1,258.53
Contact Work - Assoc Pastor	821.04
Contact Work - Young Adults	1,233.73
Total Adult Ministry	**7,065.79**
Worship Ministry	
Worship Subscriptions	1,146.41
Supplies	287.99
Worship Equipment	3,392.51
Contact Work - Worship	32.21
Worship Events	0.00
Volunteers - Worship	144.37
Total Worship Ministry	**5,003.49**
Youth Ministry	
Events/Supplies	5,624.10
Contact Work	721.25
Resources/Curriculum	379.02
Camp and Trips	2,855.74
Team Building & Discipleship	153.30
Books	145.25
Total Youth Ministry	**9,878.66**
Total Expense	**604,779.76**
Savings Contribution	3,000.00
Net Income	**3,935.50**

Note, this P&L reflects a $1,222.46 correction to income vs. what was presented at annual meeting, resulting in a lower Net Income amount