

# Youth Minister

Starting June 1, 2025

## PURPOSE:

The Youth Minister will be responsible to develop and cultivate discipleship for all of Fathom Youth (6th - 12th grade); and to further the mission of Fathom Youth: to partner with parents to disciple youth.

## RESPONSIBILITIES:

1. Oversee volunteers.
  - a. Recruit necessary volunteers to cover all needed positions.
  - b. Develop materials & train volunteer leaders (initial & ongoing).
  - c. Schedule all volunteer teams in advance & maintain all weekly scheduling.
  - d. Care for and shepherd volunteers.
2. Develop and execute weekly Fathom Youth programs.
  - a. Maintain youth rooms as welcoming & fun environments for youth.
  - b. Prepare and evaluate Sunday & Wednesday programs (prepare lessons, plan activities, gather supplies, print materials, set-up rooms).
  - c. Meet and greet guest families w/youth on Sunday mornings and follow-up during the week.
3. Shepherd families.
  - a. Know all youth and their parents.
  - b. Develop and oversee a system of youth contact work.
4. Vision and future development of Fathom Youth programs.
  - a. Plan & execute events for youth (Summer events, retreats, missions, etc.)
  - b. Provide programs and parent training resources.
  - c. Develop a comprehensive system of discipleship for youth.
  - d. Represent & champion Fathom Youth in the larger church body.

## QUALIFICATIONS:

- Undergraduate degree and experience that has equipped them for the duties of the role.
- Alignment with the mission and vision of Fathom Church.
- PURSUES HOLISTIC HEALTH: spiritual, emotional, relational, and mental. Pursues a deepening discipleship walk with Christ.
- HIGHLY ADMINISTRATIVE: Plans, organizes, schedules, and budgets in an efficient, productive manner. Plans and schedules team volunteers with advance notice. Does not let important details slip through the cracks.
- GIFTED EQUIPPER: Coaches people in their volunteer roles to grow in skill, confidence, and ability, and prepares them for future roles.
- FLEXIBILITY: Copes effectively with complexity in quickly changing conditions.
- CHEMISTRY: Fits the work culture at Fathom and is a team player. Plays well with others.

## EXPECTATIONS/COMPENSATION:

- This position is paid part-time (~30 hours/week).
- This includes Sundays and occasional holidays (Christmas Eve, Good Friday, Easter, etc.).
- Vacation: 4 weeks total (4 Sundays maximum).
- Salary: \$36,786 annual salary (some benefits & minister housing allowance available).

### **HOUR BREAKDOWN:**

- 3 hours: Sunday mornings
- 5 hours: Wednesday evenings
- 12 hours: preparation work (preparing teachings, supply gathering, shopping, room set-up), communications (weekly volunteers, guest follow-up, parents, church-wide).
- 5 hours: future planning/events
- 2 hours: meetings (1-on-1, all-staff)
- 3 hours: contact work (families, youth)